Dept (1951) Department

Ms SERIES.

G.O. No.	3059
Dated	4-7-1957

[Despatch Abstract.]

Public Service - State and Subordinate Service
Labour and Factories Departments - Departmental
Departmental test on District office Manual
under Labour and Factory Laws - Prescribed

GOVERNMENT OF MADRAS
ABSTRACT.
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PUBLIC SERVICES ~~&~~ STATE AND SUBORDINATE SERVICES - Labour and Factories Departments - Departmental test on District Office Manual and on Labour and Factory laws - Prescribed -

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DEVELOPMENT DEPARTMENT.

G.O.M..NO.3059 Dated: 4th July 1951.
Read the following:-

From the Commissioner of Labour and Chief Inspector of Factories, D.No.3. 4878/49 dated 21,2,1951 and 26.3.1951.
From the Secretary, Madras Public Service Commission, No. No.3345.F4-51-1 dated 8.6.1951.

ORDER:

The Commissioner of Labour has stated that knowledge of the District Office Manual and the provisions of Labour and Factory laws is essential for the proper discharge of duties by both the Gazetted and non-gazetted members of the Labour and Factories Departments and has proposed that a departmental test may be prescribed for the purpose. The question was carefully considered in consultation with the Madras Public Service Commission and the Government have decided that a departmental tests on the lines of the scheme submitted by the Commissioner of Labour should be prescribed. They accordingly direct that a new departmental test called the "Labour and Factories Departments Test" shall be prescribed.

2. A pass in the Test shall be obligatory for the gazetted and non-gazetted officers of the Labour and Factories Departments specified in the Annexure. In the case of persons, who are probationers, approved probationers or full members at the time of issue of these orders, they will be allowed two years time to pass the test, the penalty for not passing the test being stoppage of increments without cumulative effect until they pass the test. In the case of future entrants, they shall be required to pass the test during the period of probation. Persons who have completed 45 years of age on the date of this order shall be exempted from passing the test.

3. The examination will be conducted by the Madras Public ~~Serv~~ Service Commission along with the examinations in departmental tests conducted by that body under G.O.No.714, Public(Services), dated the 9th April 1937. Details regarding the syllabus for the test, the number of ~~**marks~~ question papers and the maximum number of marks and minimum number of marks to be obtained for a pass are given in the annexure to these proceedings. The examination will be held twice a year in June and December at all the Centres, ~~which~~ where other Departmental Tests are conducted. The first examination will be held in December 1951 and subsequent examinations in June and December every year along with the other Departmental Examinations. No fee will be levied for the first two applications. Candidates applying for the test after exhausting the two free applications and those who are not required to pass the test, but who desire to acquire the qualification ~~qx~~ will be permitted to do so only on payment of a fee of Rs.5/- (Rupees five only+ for each part of the Test. The examiners will be appointed from the following

(1) The Commissioner of Labour and Chief Inspector of Factories

Gazetted Officers in the Labour and Factories Departments, in consultation with the Commissioner of Labour.

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2. The Deputy Chief Inspector of Factories.
3. The Additional Deputy Chief Inspector of Factories.
4. The Assistant Commissioner of Labour.
5. The Additional Assistant Commissioner of Labour.

No honorarium will be paid to them.

4. The Commissioner is requested to submit the necessary draft amendments to the special rules for the concerned services.

5. Necessary amendments to G.O.No.714 Public (Services) dated 9th April 1937 regarding the time table for Departmental Examinations will be issued separately in the Public Department.

/By Order etc./

J.M. Lobo Prabhu,
Secretary to Government.

To
The Commissioner of Labour, and Chief Inspector of Factories.
The Secretary, Madras Public Service Commission.
The Public (Services) Department with copies of relevant extracts.
The Accountant General, Madras.

ANNEXURE.

Labour and Factories Departments Test.

1. Syllabus.

Part A. District Office Manual

Part B. Following Acts relating to the Factories Administration and the rules thereunder.

Factories Act.
Payment of Wages Act.
Madras Shops and Establishments Act.
Minimum Wages Act.
Employment of Children Act.
Madras Maternity Benefit Act.
Cotton Ginning and Pressing Factories Act.

Part C. Following Acts relating to Labour Administration and the rule thereunder.

Industrial Disputes Act.
Workmen's Compensation Act.
Indian Trade Unions Act.
Industrial Employment (Standing Orders) Act.
Employee's State Insurance Act.

2. LIST OF OFFICERS AND THE PARTS OF THE TEST THEY SHOULD PASS.

GAZETTED: Regional Inspectors of Factories Factory Inspectors, Inspectreeses Labour Officers.	Parts B and C
NON-GAZETTED - Labour Department.	
Superintendents on Rs.190-240 p.m.	Parts A, B & C.
Office Assistants on Rs.140-5-190 p.m	
Upper Division Clerks on Rs.80-125 p.m.	
Upper Division Clerks on Rs.80-110p.m.	

Contd...

Lower Division Clerk on Rs.45—90 p.m. Parts A & C.

NON-GAZETTED - Factories Department.

Superintendents on Rs.140—5—190 Assistant Inspectors of Labour on Rs.150—200 o.m. Upper Division Clerks on Rs.80-125 Upper Division Clerks on Rs.80-110	PARTS A, B and C.

Lower Division Clerk on Rs.45—90 Parts A & B.

(3) NUMBER OF QUESTION PAPERS; MAXIMUM AND MINIMUM NUMBER OF MARKS.

Subject.	Duration.	Maximum.	Munimu..
District Office Manual (One paper without books)	One hour	100	50
Acts & Rules relating to Factory Administration (one paper) (with books)	three hours	100	50
Acts and Rules relating to Labour Administration(one paper) (with books).	three hours	100	50

NOTE:- Persons who have secured 75 per cent and more in each part shall be deemed to have passed the test by the first class and the rest by the second class.

/True copy/

A Thiagarajan 24.9.86

SUPERINTENDENT.
MADRAS RECORD OFFICE.

SS/24.9.

24.9.86